



Loka Kalyan Parishad



Year wise Capacity Building Plan

Sl.No	Theme	Content of training module/material	Venue (village, Cluster, Federation, Out station)	Type of Trainees	Type of Trainer (Resource persons, External, Project staff)	Type of CB	No. of event			Optimum No. of trainees for each batch
							Year - 1	Year-2	Year -3	
1	NRM, Group management, Exposure to immersion sites	SA practices, Financial management services with exposure visit for direct hand holding	Cluster, Block or Outstation	CRPs, PPs	Block Coordinators, Project Staffs, External Consultant	Staggered training	10	12	12	15
2	Livestock Management	To provide Animal resource development services up to community level	Cluster, Block or Outstation	Prani-Bondhu	Block Coordinators, Project Staffs, External Consultant	Staggered training	-	80	20	15



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3	Institutional Mobilization	For groups to engage in Local self government processes & advocacy of PRIs, rights & entitlements, MDG issues	Gram Panchayat level federation (Cluster)	Mahila Kisans	Block Coordinators, Project Staffs, CRPs, Federation Leaders	Orientation, Awareness, Exposure, Stakeholders meetings, Cultural interventions	500	500	500	35-40
4	Food & Livelihood security through DNRM	Sustainable Agricultural practices, Natural Resource management with System approaches, Small ruminants & TOTs	Cluster & Village	Mahila kisans	Block Coordinators, CRP/PPs, Project Staffs	Staggered training	500	500	500	35-40
5	Convergence & bottom up planning	DNRM, bottom up planning etc.	Block & GP level	Community leaders, PRI representatives, elected members of GP, govt. functionaries	Block Coordinators, CRP / PPs, Project Staffs, federation leaders etc.	Staggered orientation & Training	150	150	150	20
6	Exposure visits/exchange visits/ fair participation	-	Inter & intra blocks & districts	Mahila kisans & federations	-	Exposure, fair participation	12	12	12	



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7	On PRIs	Detail on PRI activities, Participation in 2 nd & 4 th Saturday meeting	Village & GP level	Leaders of Women institution (Sub-cluster, Cluster & Federation)	Block Coordinators, Subject Matter Specialist	Meetings, Orientation & Exposure	960	960	960	10
8	Mela /fair participation & ToT on SA	Promotion of SA ,exchange of ideas, sharing experience etc.	State, district, block & GP level	MKs & MKSHGs	-	-	5	5	5	
9	Sensitization of opinion leaders	MKSP objectives, work methodology, convergence, women empowerment & other social & economic issues etc.	state, district & sub district level	-	-	Seminars, workshops, discussion forum	6	6	6	
10	Facilitating collaborative programe –(1 CB sessions in a year)			CSO/CBOs /SHG institutions Collaborative partners' Programme Facilitators'		Staggard CB sessions & Handholding	50	50	50	3 days/ 40 per batch



Training module for MKs & Community Professionals (draft)

SL NO	Module Suggested	Day 1	Day 2	Day 3	GAP of 30	Day 4	Day 5	Day 6	Day 7
1	Need of SHG?				Break of 30days				
2	Identification mechanism of PoPs								
3	Focus on Resource Mapping-PRA exercise								
4	About <i>PANCHASUTRA</i> (with Book-keepers)								
5	Financial Management -Group saving & lending procedures. Book keeping for members and bookkeepers.								
6	Leadership development.								
7	Conflicts /Grievance redressal mechanism								
8	SHGs & the role of their Institutions.								
9	Coping with social problems.								
10	Gender issues.								
RECAPTURING OF Day 1 to Day 3						RECAPTURING OF Day 1 to Day 3(1hr/day)			



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SL NO	Module Suggested	Day 1	Day 2	Day 3	GAP of 30	Day 4	Day 5	Day 6	Day 7
11	Bottom-up Planning process.								
12	About PRIs-Linkage with government schemes & programs.								
13	Convergence with line Departments.								
14	How to link group with the Bank & other financial institutions (CIF & MFIs)								
15	Sustainability of SHGs.								
16	Risk management.								
17	About <i>LIVELIHOOD</i> intervention (Entrepreneurial & Group enterprise mood on NRM & Livestock)								
18	Self evaluation & their social responsibilities-Periodic								